

APRIL 2025

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As a **not-for-profit** organisation, the team at **The Hub Plus** put **YOU** first. We care about people and want to help **YOU** and **YOUR team** to achieve the most with your wellbeing, aspirations, career goals, and empower personal growth.

The Hub Plus – Supporting our General Practice family on their Primary Care journey.

Explore the Hub Plus website



People Promise



Help us shape your training in 2025-26

Time is running out to have your say in our **Training Needs Analysis Survey** — and we really want to hear from you!

This is your opportunity to tell us what training, resources, and support you need to grow, thrive, and succeed in the year ahead. Your feedback directly influences the workshops, courses, and development opportunities we offer in 2025–26.

Whether it's skills for your current role or tools to help you level up — we're listening.

The survey only takes a few minutes to complete, but the impact lasts all year.

Don't miss your chance to shape the future of your learning.

<https://forms.office.com/e/VJkbwSKWe5>

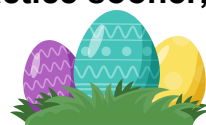
Hub Plus on the Move – We're Coming to Your Practice!

Over the coming months, we'll be visiting (virtually or person) every general practice across Derby and Derbyshire to connect with you—our incredible healthcare staff.

This initiative is all about supporting you and ensuring you have access to the tools, training, and resources that make a difference in your day-to-day work.

Most importantly, we want to hear from you! This is your opportunity to share feedback, discuss challenges, and help shape how we can best support you moving forward.

We'll be at your practice soon—stay tuned for dates and details! If you'd like us to visit your practice sooner, please get in touch by emailing ddlmc.thehubplus@nhs.net.



Exciting News for Nurses in Primary Care! We're expanding our **Derbyshire mentoring and coaching offer** to support all nurses at every career stage in primary care! Whether you're making big career decisions, exploring new opportunities, navigating burnout, or seeking better work-life balance? this is your chance to gain valuable peer support through our mentoring and coaching offer.

While we're fine-tuning the details, please note there may be a slight waiting list. In the meantime, feel free to complete an [Expression of Interest \(EOI\)](#) form to register your interest and stay updated!

We're thrilled to introduce the brand-new **Derbyshire Primary Care Lower Limb Pathway**, launching Thursday, 17th April! This innovative pathway is all about making your job easier and improving outcomes for your patients. It's designed to speed up healing, boost efficiency during those limited appointment windows, and enhance overall care—all without the need for Doppler testing.

Backed by the ICB, this new approach means you can deliver the best care possible—with confidence and less complexity.

[Click here](#) to join our **FREE online training session**.

Incentivising Placements in General Practice

We are excited to announce our new initiative aimed at incentivising placements in General Practice. This programme offers financial incentives to practices for hosting student placements, providing a unique opportunity to enhance practice capabilities and contribute to workforce development.

[Click here](#) to find out more.



The Reach Network - Celebrating Diversity: The Power of Cultural Heritage

Throughout 2025, will be running a number of in-person and online sessions that will raise awareness, foster inclusion, and celebrate the diverse cultural heritage.

Join us in celebrating diversity! Participate in our events, share your story, and help us amplify the power of cultural heritage. Visit [The Reach Network webpage](#) to learn more and get involved!

United in Diversity: Sharing Stories, Building Futures.

In The Apprenticeship Spotlight - Data-Driven Professional L3

Apprenticeships can be vital in developing practice staff and helping them reach their potential whilst still supporting the organisation by learning new, essential skills.

Remember - 100% of your course fee can be paid through Gifted Levy at no cost to your practice!

[Click here](#) to find out more.

Equality, Diversity, and Inclusion (EDI)

we are committed to fostering an inclusive and equitable environment where everyone, regardless of their background, feels valued and supported. Our vision is to embed Equality, Diversity, and Inclusion (EDI) into every aspect of what we do as a training hub, ensuring that primary care teams across Derbyshire thrive in a culture of respect, understanding, and collaboration.

[Click here](#) to find out more.

QUEST - Protected Learning Time 25/26

Your gateway to professional growth through learning and collaboration. We offer a variety of FREE sessions designed to meet your needs, expand your skills, and enhance your practice. Want to know more? [Click here](#).

Practice Managers & Interested Individuals- Nursing Associate Information Session

The Hub Plus and the University of Derby have created a webinar as a supportive information session regarding nursing associates, the training process and how the role impacts / benefits the surgery.

The session is planned to take place on Tuesday 13th May and there is a choice of two times 10am to 11am and 13:00pm to 14:00pm. If you would like to attend either of the two sessions, please contact charlotte.darby6@nhs.net.

We're excited to reintroduce PathwayPlus: Career Choices-

This is a newly redesigned way of our 'career conversations' tailored for all primary care staff in Derby and Derbyshire.

Whether you're just starting out, mid-career, or planning your next big step, our refreshed approach makes it easier than ever to explore your career options and access the right support.

What's New and upcoming?

- ✓ A fresh, structured approach to career conversations
- ✓ New self-reflection toolkits & career pathway resources
- ✓ Streamlined booking process—less hassle, more support
- ✓ Enhanced website experience with interactive guides and toolkits

Why Now?

We know career progression in primary care can feel complex and sometimes hard to find out where to start, that's why we've redeveloped this offer—to help you navigate your options, improve job satisfaction, and take control of your career journey.

Coming Soon: Our new Expression of Interest (EOI) form and bookings will go live soon however, if you need support, please do not hesitate to get in touch beforehand by emailing ddlmc.gptf@nhs.net

Stay tuned for launch details or get in touch to learn more about how PathwayPlus can support your career goals.

Your Mind Matters Primary Care Learning Event

Working alongside Audrey's Charity and Partners from DHIP, The Hub Plus, Derbyshire are delivering a learning event to clinical and non-clinical colleagues in general practice to support increasing understanding of the unique needs in the black community in Derbyshire to support improved mental health outcomes.

The outcomes and commitments can then be fed back to the community to support an ongoing dialogue between health and patients.

To find out more or sign up, please [click here](#).





Explore our range of upcoming
FREE training courses.



Data Security

Date: 15/05/2025

Time: 13:30-16:30

Location: Online

[Click here to book your place](#)

Introduction to CQC

Date: 20/05/25

Time: 09:30-12:30

Location: Derby - Venue TBC

[Click here to book your place](#)

Business Continuity Plans

Date: 11/06/25

Time: 10:00-11:30

Location: Online

[Click here to book your place](#)

Governance

Date: 26/06/25

Time: 13:00-14:00

Location: Online

[Click here to book your place](#)

Intro to PCN DES Part 1

Date: 03/07/25

Time: 13:00-14:00

Location: Online

[Click here to book your place](#)

Finance & Claims for Beginners

Date: 09/07/25

Time: 09:30-16:00

Location: Venue TBC - North

[Click here to book your place](#)

Intro to PCN DES Part 2

Date: 10/07/25

Time: 13:00-14:00

Location: Online

[Click here to book your place](#)

Finance & Claims Refresh

Date: 22/07/25

Time: 13:00-16:00

Location: Venue TBC - South

[Click here to book your place](#)

Don't miss the chance to enhance your skills with our expert-led sessions. For more details and exclusive offers, click here:

<https://www.thehubplus.co.uk/events-calendar>

Applications for the Derbyshire **General Practice Long Service Awards** have now closed.

We are excited to be hosting an celebration event on the 14th May 2025 for the outstanding commitment and dedication of healthcare professionals who have devoted years of service to the NHS. These awards recognise the hard work, passion, and resilience of those who have made a lasting impact in Derbyshire's general practice community.

[Click here](#) to for more information about the awards.

Did you know that **wellbeing visits** are available to any practices within Derbyshire? Wellbeing visits are designed to promote health and wellbeing within our general practice community and its staff working tirelessly within. Our wellbeing visits offer a safe and supportive space for all staff working in primary care to discuss their concerns, receive guidance, ask for support and enhance overall wellbeing.

So far since April 2024 we have:

- Visited 30 Practices
- Spoken to 1040 Primary Care Staff
- Delivered 22 different workshops

April/ May practice visits are nearly full, so if you would like our wellbeing team to visit (FREE) in the next few months, please follow the instructions below:

How to Book a Wellbeing Visit


1. Visit our website: Go to **[The Hub Plus Wellbeing Visits](#)**.
2. Select your service: Browse through the available services and choose the one that best fits your needs
3. Fill out the booking form: Complete the online form with your details and preferred appointment time. **[Book here](#)**
4. Confirmation: Once submitted, you will receive a confirmation email with all the necessary information about your visit

CONTACT US

We'd love to hear from you – our Primary Care family. What can we do to help YOU on your #primarycarejourney?

 **ddlmc.thehubplus@nhs.net**

 **www.thehubplus.co.uk**

 **[07883 328933](tel:07883328933)**

Find us on:     

We are always listening and we care.